

J A S P E R D E S K

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DESIGN FOR ENVIRONMENT, DURABILITY/UPGRADEABILITY POLICY

BIFMA e3 Credit 5.1 & 5.9.1

Since 1876, Jasper Desk Company, Inc. has had a long standing history of manufacturing quality office furniture utilizing Indiana Premium Hardwood products.

Policy objectives

The policy of Jasper Desk Company to manufacture office furniture using a vertically integrated manufacturing facility so that all design, materials and elements production are within the control of Jasper Desk.

The company will:

- Design its products to take into consideration renewable, recycled, recyclable and biodegradable materials;
- Continue to manufacture a durable product that will withstand many years of use;
- Eliminate, or reduce to the maximum practical extent, the release of hazardous and non-hazardous waste into the environment to include: air emissions, water emissions and landfill contributions;
- Provide End-of-Life options for its products.

The company will achieve this by:

- Utilizing vendors whose products are environmentally certified;
- Maintain FSC Certification;
- Document recycled content by product
- Document care and usage for products to ensure maximum lifespan
- Continue to rely on company's quality workmanship that has been passed down thru the generations by continuing a culture of employee retention.
- Meeting or exceeding all Federal, State or Local regulations with regards to waste disposal and emissions.
- Utilizing wood scrap to heat building and ovens to minimize Jasper Desk's impact on landfill waste;
- Train, educate and inform our employees about sustainable choices with regards to all aspects of the design, production and disposal of our products.