CHEMICAL MANAGEMENT POLICY
BIFMA e3 Credit 7.1.2

Jasper Desk Company, Inc is committed to protecting its employees, surrounding community and the overall environment from harmful chemicals.

Policy objectives
The policy of Jasper Desk Company is to consider the chemicals used in all of its processes and products at all stages of the products' lifecycle.

The company will:
- Comply with all applicable chemical management laws and regulations and voluntary commitments to which the company subscribes; and
- Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment.

The company will achieve this by:
- Integrate the consideration of chemical impact concerns and impacts into all of our decision making;
- Assess our products and processes against the list of Chemical of Concern identified by BIFMA and work to reduce or eliminate harmful elements by finding alternative products where appropriate;
- Train, educate, and inform our employees about chemicals that pose a human or eco health risk, and employ appropriate handling, usage, storage and disposal methods;